



**बामर लॉरी एण्ड कं. लिमिटेड**  
(भारत सरकार का एक उद्यम)  
**Balmer Lawrie & Co. Ltd.**  
(A Government of India Enterprise)

21, नेताजी सुभाष रोड, कोलकाता-700 001 (भारत)  
फोन : (91) (033) 2222-5329 / 5314 / 5209  
ई-मेल : bhavsar.k@balmerlawrie.com  
21, Netaji Subhas Road, Kolkata - 700 001 (INDIA)  
Phone : (91) (033) 2222 5329 / 5314 / 5209  
E-mail : bhavsar.k@balmerlawrie.com  
CIN : L15492WB1924GOI004835

Date: 28<sup>th</sup> September, 2022

Ref: SECY/SE/AGM/2022

The Secretary,  
National Stock Exchange of India Ltd.  
Exchange Plaza, C-1, Block-G  
Bandra Kurla Complex  
Bandra (E),  
Mumbai – 400 051

The Secretary,  
BSE Limited  
Phiroze Jeejeebhoy Towers  
Dalal Street  
Mumbai- 400001

Company Code: **BALMLAWRIE**

Scrip Code: **523319**

Dear Sir(s)/Madam(s),

**Sub.: Disclosure under Regulation 30 of Securities and Exchange Board of India (“SEBI”) (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”) – Appointment of Shri Adika Ratna Sekhar, (DIN: 08053637) as Chairman and Managing Director of the Company at the 105<sup>th</sup> Annual General Meeting and fixation of terms of appointment**

This is with reference to our earlier intimation dated 10<sup>th</sup> November, 2021, wherein, the Company had intimated the Stock Exchanges regarding the appointment of Shri Adika Ratna Sekhar, (DIN: 08053637) as the Chairman and Managing Director with effect from 3<sup>rd</sup> November, 2021 by the Board of Directors of the Company.

In furtherance to the same and in compliance of Regulation 30 of the Listing Regulations read with Para A of Part A of Schedule III thereof, this is to further inform that the Members at the 105<sup>th</sup> Annual General Meeting of the Company held on Tuesday, 27<sup>th</sup> September, 2022 at 12:00 Noon IST through Two-way Video Conferencing/Other Audio-Visual Means, have approved the appointment of Shri Adika Ratna Sekhar, (DIN: 08053637) as Chairman and Managing Director of the Company in the pay scale of Rs. 1,80,000-3,20,000 with effect from the date of his assumption of charge, i.e. 3<sup>rd</sup> November, 2021 till the date of his superannuation, i.e. 30<sup>th</sup> June, 2024, or until further orders from the Ministry of Petroleum & Natural Gas, Government of India (Administrative Ministry), whichever is earlier, on such terms and conditions as stated in letters bearing reference no. CA-31024/2/2020-PNG (36125) dated 3<sup>rd</sup> November, 2021 and 29<sup>th</sup> December, 2021 received from the Administrative Ministry and whose period of office shall be subject to retirement of directors by rotation.

Further, the brief profile of Shri Adika Ratna Sekhar, (DIN: 08053637) and other details are attached as **Annexure- A**.

Kindly acknowledge receipt of the same.

Thanking You,

Yours faithfully,  
**For Balmer Lawrie & Co. Ltd.**

**Kaustav Sen**  
**Compliance Officer**

Enclosed: as above



## **Annexure A**

The brief profile of Shri Adika Ratna Sekhar, (DIN: 08053637) and other details are as hereunder:

Shri Adika Ratna Sekhar is a Master of Social Work with specialization in Personnel Management, Industrial Relations & Labour Welfare from Osmania University.

Shri Adika Ratna Sekhar has held leadership positions in the HR function in leading organisations pan India for over a decade viz. Tata Projects, Ramky Group and GMR Hyderabad International Airport Limited. He has significantly contributed in various organisations in products and services categories in both the Private and Public sectors. He commenced his career with Vijai Electricals Limited, Hyderabad, as a Management Trainee, thereafter served in Bharat Electronics Limited for 17 years across roles and locations, before moving to the private sector organisations like Federal Mogul Goetze Limited, Bilfinger Berger Constructions Private Limited holding key managerial and leadership positions.

Shri Adika Ratna Sekhar has over 34 years of experience in leading multicultural organizations in Human Resources Management, Industrial Relations and Administration with hands on experience in Talent Acquisition, Talent Management, Organisational Development, Learning & Development and Change Management initiatives, 360 Degree Leadership Development Program, Career and Performance Management systems and Performance counselling. He has led employee engagement programs, employee welfare and loyalty programs and trade union negotiations in progressive organisations of repute. A keen strategist with a flair for designing and implementing innovative strategies, he is credited for HR interventions in line with industry standards.

Shri Adika Ratna Sekhar also holds additional charge of Managing Director on the Board of Biecco Lawrie Limited, a CPSE under the Ministry of Petroleum and Natural Gas. He also holds position of non-executive Nominee Director on the Board of Balmer Lawrie - Van Leer Limited and Avi-Oil India Private Limited. He is also a member of Board of Commissioners of PT Balmer Lawrie Indonesia and also holds position of Vice Chairman as a Non-Executive Director on the Board of Balmer Lawrie (UAE) LLC– all being joint ventures of the Company.

Further, as per the requirement of the Circular no. LIST/COMP/14/2018-19 dated 20<sup>th</sup> June, 2018 and Circular no. NSE/CML/2018/24 dated 20<sup>th</sup> June, 2018 issued by BSE Limited and National Stock Exchange of India Limited, respectively on the subject of enforcement of SEBI Orders dated 14<sup>th</sup> June, 2018 regarding appointment of Directors by listed companies, we hereby affirm that Shri Adika Ratna Sekhar, (DIN: 08053637) is not debarred from holding the office of director by virtue of any order of SEBI or any other such authority.

Shri Adika Ratna Sekhar, (DIN: 08053637) does not have any inter-se relationship with other directors of the Company.